

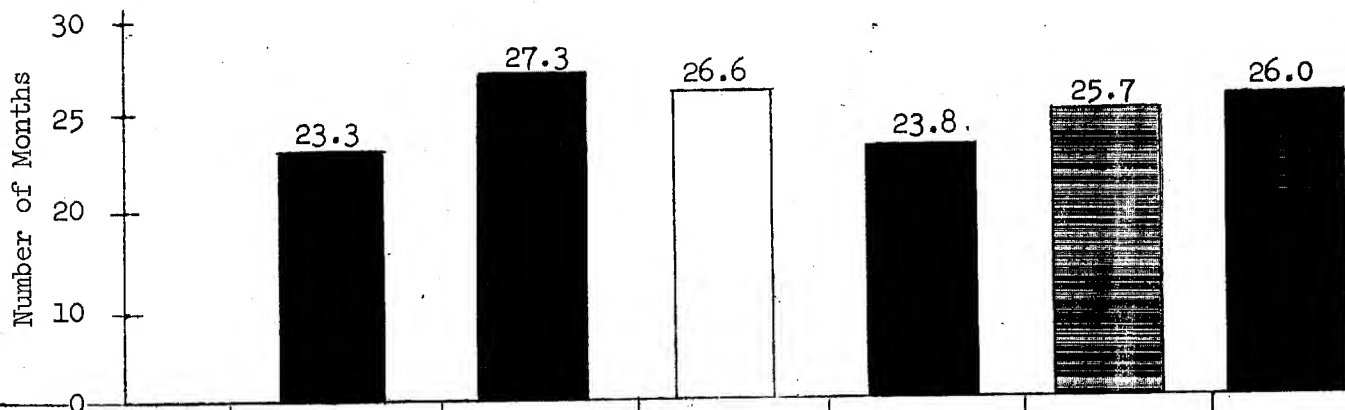
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Length of Overseas Tour Served

The Agency's average length of tour served was 26.0 months, slightly more than two months longer than the average tour agreement time of 23.8 months. The tabulation below shows the average length of tour (in months) served by the returnees in the five geographical areas.

AVERAGE LENGTH IN MONTHS OF OVERSEAS TOUR SERVED



	AFRICA	EUROPE	FAR EAST	NEAR EAST	WESTERN HEMISPHERE	AVERAGE
CS (D)	24.04	28.14	26.40	24.83	25.68	26.46
Commo (SC)	22.24	26.06	25.47	23.74	20.67	24.89
Support* (S)	26.78	27.78	29.17	24.40	25.52	27.97
25X1A7b	24.00	24.87	30.67	---	25.00	27.11
DDI** (I)	24.00	27.54	28.00	26.00	25.33	27.16
DDS&T (R)	---	25.09	27.57	18.48	20.00	21.72
DCI (E)	---	29.50	29.75	---	---	29.63

* Excludes Commo (SC) personnel. Includes all other Support Career Services.

** Excludes 25X1A7b personnel. Includes all other Directorate of Intelligence Career Services.

Personnel in the Support Career Services, excluding the Communications Career Service, served on the average longer tours throughout the world than did the personnel in the other Career Services. Among the five geographical areas, the shortest average length of tour was 23 months (Africa) and the longest was 27 months (Europe). This longer average length of tour for the European area properly reflects the more stable operational and climatic conditions in this area and its usually more desirable living conditions for U.S. nationals. Four per cent of the returnees from European posts had served in that area for from five to eleven consecutive years. The average length of tour for both the African and Near East areas would be somewhat lower were it not for the fact that longer tours at more desirable posts within these areas tended to offset the shorter tours at the less desirable posts. Gradewise, there was no appreciable difference between the length of tours served by Agency middle and senior grade officers in comparison with the tours served by the clericals and junior professionals.

A significant number of Agency employees served two or more consecutive tours at their overseas post. In fact, over four per cent of the group studied served from five to eleven years at one assigned post. On the other hand, as shown below, approximately sixteen per cent did not complete their tour agreements; they served tours ranging in length from one to twenty-three months with an average length of tour of 14.3 months. The average length of time that all employees remained at a given overseas post, regardless of the number of tours served and home leave taken, was 29.4 months.

NUMBER OF PERSONNEL RETURNED SHORT OF TOUR 25X1A7b

Area	Total	CS (D)	Commo (SC)	Support* (S)		DDI** (I)	DDS&T (R)
Africa							
Europe							
Near East							
Far East							
Western Hemisphere							
TOTAL							

* Excludes Commo (SC) personnel. Includes all other Support Career Services.

25X1A7b ** Excludes [REDACTED] personnel. Includes all other Directorate of Intelligence Career Services.

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AVERAGE LENGTH OF OVERSEAS TOUR SERVED
BY GRADE DISTRIBUTION, CAREER SERVICE GROUP, AND GEOGRAPHICAL AREA
(IN MONTHS)

	CIA AV.	3-6	7	8	9	10	GS GRADE 11	LEVEL 12	13	14	15	16/ 18	GA- 99
AFRICA	23.3	23.2	22.0	21.0	24.3	25.5	25.1	25.9	27.5	24.6	20.0	23.7	
D	24.0	21.7	21.2	20.0	28.5	26.0	25.9	25.9	28.3	24.5	20.0	23.7	
SC	22.2	24.7	23.0	21.0	22.3	24.0	24.0	26.8	24.8	--	--	--	
S*	26.8	36.0	21.0	25.0	27.0	--	--	--	--	25.0	--	--	
IM	24.0	--	--	--	24.0	--	--	24.0	--	--	--	--	
I**	24.0	24.0	--	--	--	--	--	24.0	--	--	--	--	
R	--	--	--	--	--	--	--	--	--	--	--	--	
E	--	--	--	--	--	--	--	--	--	--	--	--	
EUROPE	27.3	28.1	26.2	26.6	26.7	29.4	26.7	28.9	29.3	28.1	26.9	27.3	29.7
D	28.1	29.3	27.1	26.1	26.7	30.7	27.2	29.8	30.0	28.2	27.1	26.7	29.7
SC	26.1	24.8	25.2	26.9	25.5	28.7	25.8	28.4	30.4	31.3	25.5	39.0	
S*	27.8	25.3	28.5	25.5	30.7	25.8	28.1	28.0	28.2	29.0	25.4	23.0	
IM	24.9	--	--	17.0	24.3	--	24.3	24.5	25.3	30.0	43.0	--	
I**	27.5	32.0	--	32.0	24.0	--	21.0	18.0	30.5	32.0	24.5	--	
R	25.1	25.0	--	--	--	--	--	27.5	25.0	17.3	24.0	--	
E	29.5	--	--	--	--	--	--	31.5	30.0	--	25.0	--	
FAR EAST	26.6	25.6	25.9	24.6	27.1	27.1	28.4	34.2	29.7	26.9	23.9	27.1	27.8
D	26.4	24.9	27.2	27.1	25.9	26.4	27.6	37.4	28.0	26.6	23.0	30.2	27.8
SC	25.4	25.0	25.2	23.1	26.9	24.7	28.9	23.0	33.0	26.6	35.0	17.0	
S*	29.1	32.1	28.0	29.0	28.8	25.5	30.4	28.9	35.1	21.5	22.3	24.5	
IM	30.6	26.0	36.0	--	--	47.0	28.5	29.0	29.5	34.7	--	--	
I**	28.0	--	30.0	--	--	36.0	25.7	29.0	25.5	24.0	26.0	--	
R	27.5	29.0	--	--	26.5	--	--	--	30.5	--	24.0	--	
E	29.7	22.0	--	--	37.0	--	--	25.0	--	35.0	--	--	
NEAR EAST	23.8	23.2	21.5	23.3	23.5	22.2	26.7	26.3	23.8	28.5	21.4	24.0	
D	24.8	22.2	22.9	21.0	24.8	27.7	27.7	26.1	25.4	28.5	25.0	24.0	
SC	23.7	25.0	21.7	24.3	23.5	12.0	27.8	25.5	24.5	--	12.0	--	
S*	24.4	29.0	25.5	22.5	25.0	12.0	18.5	27.0	24.5	31.0	--	--	
IM	--	--	--	--	--	--	--	--	--	--	--	--	
I**	26.0	36.0	--	--	--	26.0	--	36.0	--	26.0	--	--	
R	18.4	19.6	17.0	19.3	19.0	--	25.0	24.0	14.0	--	9.0	--	
E	--	--	--	--	--	--	--	--	--	--	--	--	
WESTERN HEMI-SPHERE	25.6	24.3	25.5	24.9	28.8	24.8	23.9	27.7	27.4	24.5	26.0	21.7	
D	25.6	23.4	26.6	27.0	28.6	24.7	24.7	27.7	27.5	24.6	27.2	21.7	
SC	20.6	25.2	23.6	23.8	28.9	--	14.5	28.7	27.0	--	--	--	
S*	25.5	30.5	25.0	--	29.0	26.0	30.0	26.5	26.0	24.0	21.0	--	
IM	25.0	--	--	--	--	--	24.0	--	--	24.0	--	--	
I**	25.3	--	--	--	--	--	26.0	--	--	--	24.0	--	
R	20.0	--	--	--	--	--	--	--	--	--	--	--	
E	--	--	--	--	--	--	--	--	--	--	--	--	
TOTAL	26.0	25.7	24.9	24.4	26.1	27.1	26.7	30.2	28.4	26.9	24.9	25.9	28.9

* EXCLUDES COMMO (SC) PERSONNEL. INCLUDES ALL OTHER SUPPORT CAREER SERVICES.

** EXCLUDES [REDACTED] PERSONNEL. INCLUDES ALL OTHER DIRECTORATE FOR INTELLIGENCE CAREER SERVICES.

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